

	НАРЪЧНИК НА ИНТЕГРИРАНАТА СИСТЕМА ЗА УПРАВЛЕНИЕ	Версия	01
	Раздел 1 ДЕКЛАРАЦИЯ НА РЪКОВОДСТВОТО	Стр.	1/1
		Дата на изд./изм.	05.10.2016

STATEMENT OF THE MANAGEMENT FOR THE POLICY AND ENVIRONMENT OBJECTIVES

Our main goal is to create such a process management and organization of the company's work to ensure the protection of the environment.

By taking responsibility for building, maintaining and continuously improving the Environmental Management System (EMS), management has declared the following basic principles underlying the ENVIRONMENT MANAGEMENT policy:

- **Compliance with the subject matter and environmental impacts** - we are aware of our responsibility and strive to provide the most accurate identification of the environmental aspects and possible risks arising from the activity;
- **Continuous improvement of environmental protection and pollution prevention** - a major objective of EMS that can be achieved through continuous process monitoring, pollution reduction, and effective and efficient performance improvement in terms of environment management
- **Compliance with the applicable legislation** - the company is obliged to apply the existing legislation as well as other environmental requirements;
- **Documentation, implementation and maintenance** - the management is obliged to ensure the documentation, implementation and maintenance of EMS;
- **Communicating and empowering people** - leadership issues environment management policy and related goals and strives to create appropriate conditions to encourage its employees to participate fully and to take an initiative in implementing the activities. The management believes that the most valuable resource of the company is the people. By managing their suitability, motivation and satisfaction, management seeks to create conditions in which people are committed to achieving the company's goals in terms of Environment Management;
- **Policy accessibility** - policy is accessible to every employee, as well as to all external stakeholders and the public, and will be made available to the public at any time and upon request;
- **Process, system and factual approach** - Business rules created by the company are the result of interconnected basic and additional processes that are viewed and managed as a system rather than on their own. Decisions and actions are based on objective facts and facts.
- **The management of the company is committed to achieving high quality of its products and services, but not at all costs, but only in strict compliance with all the requirements of the Environment Management and guaranteed environmental protection.**

Management is committed to the following goals:

- Strictly studying and complying with legal requirements with regard to environment management;
- Reduce the risk of contamination with waste from the core business;
- Motivating and training staff in relation to the environment management;
- Modernizing waste collection, storage and transport methods by introducing a separate waste collection system.

The company's management ensures that:

- the organization has the resources needed to build, maintain and develop a Environment Management System;
- undertakes to ensure that the introduced Environmental Management System is in place in accordance with the requirements of ISO 14001: 2015.