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		Date of issue/change	01.12.2017

STATEMENT OF THE MANAGEMENT FOR THE POLICY AND QUALITY OBJECTIVES

Top Management of the company takes its responsibility in the construction, maintenance and continuous improvement of the quality management system and integrated system, stating the following basic principles of the policy:

- **Customer and other stakeholders orientation** - we are aware of our responsibility and strive to satisfy the current and future needs of all our clients in the maximum extend, while complying with current legal and regulatory requirements;
- **Leadership** - we are aware of our responsibility to maintain working systems. We create appropriate conditions to stimulate the company's employees to participate fully in the quality management processes, as well as to take an initiative in the implementation of the activities related to them.
- **Involvement of people** - we believe that the most valuable resource of the company are the people. We strive to create an atmosphere where people are motivated, satisfied and fully committed to achieving the company's goals.
- **Decision-making approach based to the facts** - decisions at all levels of the company are based on up-to-date and true information. The implementation of a functioning system for communication and documented information management creates the conditions for making the right decisions.
- **Processed Approach** - The products created by the company are the result of interlinked basic and additional processes that are viewed and managed as a system rather than on their own.
- **A mutually beneficial relationship with suppliers** - based on the principle that for for producing high-quality product should be use quality materials, services and equipment, the company chooses as its partners suppliers offering high-quality supplies.
- **Enhancements to a higher level of quality** - through continuous monitoring and analysis of company processes and effective corrective actions, and of management objectives for continuous improvement of quality.

In order to achieve its main goal - **production and realization of high quality products, which to the maximum extent meets the requirements of our customers** - the company's management sets the following objectives:

- Increase in total revenue from sales;
- Improving the financial performance of the company;
- Introducing the market for new products meeting European quality requirements;
- Making technological and technical improvements to existing products;
- Implementation of new technologies and equipment;
- Development of human resources by increasing the motivation and competence of the personnel;
- Implementing a policy to prevent failures and faults in production;
- Implement all safety standards for manufactured products.

The company's management ensures that:

- the organization has the resources to build, maintain and develop a Quality Management System;
- takes care that the introduced system functions efficiently and in compliance with the requirements of ISO 9001, IATF 16949 and ISO/ TS 22613 standards.